

Bharat Serums and Vaccines Limited

CSR Policy effective from
December 7, 2020

Introduction and Background	3
Objectives of the CSR Policy	3
Our CSR Vision	3
Applicability	3
CSR Budget	4
Governance Model	4
Board of Directors	4
CSR Committee	5
BSV with You	5
Implementation Partners	5
Areas Supported by CSR Activities and Proposed Programs	5
CSR Expenditure	6
Monitoring and Reporting	6
Exclusions	7
Conclusion	7

1. Introduction and Background

Bharat Serums and Vaccines Limited (“the Company” or “BSV”) is a rapidly growing biopharmaceutical company in India committed to preserving, protecting, and enhancing the quality of life for all. BSV is guided by its values of transparency, agility, accountability, and collaboration in its pursuits.

BSV believes that steady economic performance along with sustained environmental and social commitments are key in ensuring holistic business growth. The Company has been a strategic adopter of Corporate Social Responsibility (CSR) in line with its continued commitment to improving quality of life for all. The Company's CSR activities revolve around four fundamental pillars - Innovation, Impact, Equal Opportunity, and Collaboration.

2. Objectives of the CSR Policy

The primary objective of documenting a CSR policy is to detail BSV's CSR goals, focus areas, program implementation strategies, program governance modalities, and monitoring and evaluation frameworks for all interventions carried out across India in compliance with Section 135 of the Companies Act, 2013, and all notifications issued thereafter.

The CSR policy has been drafted with the following goals:

- I. **Serving under-resourced and vulnerable populations** - assessing and addressing the needs of under-served and vulnerable groups identified across the country, including but not limited to, differently abled peoples, elderlies, adolescents, and urban and rural poor, pregnant and lactating women.
- II. **Supporting high-impact innovative interventions** - aimed at delivering long term sustained positive change in the quality of life of the identified beneficiaries
- III. **Committing to sustainability and community transference** - to ensure sustainability and potential community transference of programs in order to ensure longevity of program impact and building a sense of ownership among beneficiary populations
- IV. **Adopting a results oriented approach** - through monitoring of identified key indicators across all interventions

3. Our CSR Vision

“BSV is committed to enhancing the quality of life of people belonging to under-resourced and vulnerable populations in India through strategic and impact-oriented CSR interventions”

4. Applicability

This CSR Policy has been developed in consonance with Section 135 of the Companies Act, 2013 and in alignment with the CSR rules notified by the Ministry of Corporate Affairs, Government of India, 2014 (the Regulations). The Policy shall apply to all initiatives undertaken by the Company under CSR in congruence with activities specified under Schedule VII of the Companies Act, 2013 (“Act”) and Section 135 of the Companies Act, 2013. These may be modified from time to time in adherence to circulars and notifications issued by the Ministry.

5. CSR Budget

- I. The Company shall ensure that it spends at least 2 percent of the average net profits made during the 3 immediately preceding financial years
- II. The Company may collaborate or pool resources with other organisations or companies in order to undertake CSR activities
- III. Any surplus arising from CSR projects, programs or activities will be included in the CSR corpus and shall not form part of the business profit of the Company

6. Governance Model

This section describes the governance structure to be adopted by the Company to implement its CSR activities in accordance with Section 135 of the Companies Act, 2013. At the Board level, the CSR governance structure will be headed by the CSR Committee, which will be responsible for formulating and implementing CSR projects, and for putting in place monitoring mechanisms to track project progress. Each of the constituents within the governance structure have a specific role to play with clearly defined roles and responsibilities.

The governance structure is as follows:

A unit called “BSV with You” will be set up inter alia to facilitate CSR projects execution and all budgeted and non-budgeted CSR spends proposed by “BSV with You” shall be placed before the CSR Committee who shall approve the amount of expenditure to be incurred on each CSR activity



6.1 Board of Directors

The Board of Directors of the Company will be responsible for the following:

- Recommending changes and approving the CSR policy post approval of the CSR Committee, cause areas that the Company proposes to support, programs and interventions undertaken by the company, implementation modality, and the budget for the finalised activities

- Ensure that the interventions undertaken by the Company as a part of its CSR Policy are in line with the activities mentioned in Schedule VII of the Companies Act, 2013
- Ensure that the Company, to the extent possible, spends at least 2 percent of the average net profits of the Company made during the three immediately preceding financial years
- If the company fails to spend the allocated budget, specify the reasons for the not spending of the allocated budget in the annual report

6.2 CSR Committee

The CSR Committee will be responsible for the following:

- Formulating a CSR Policy which shall indicate the activities to be undertaken by the Company as per Schedule VII of Companies Act,2013 and recommending the same to the Board of Directors for approval
- Review and approve the CSR activities recommended by BSV with You
- Recommending budgetary expenditure to be incurred for proposed activities
- Monitoring and updating the CSR Policy of the Company periodically as per notifications and circulars issued by the Ministry of Corporate Affairs, Government of India and recommending the same for Board of Directors approval
- Outlining the modalities of implementation of CSR Policy
- Monitoring and evaluating the progress of activities undertaken as a part of the CSR Policy

6.3 BSV with You

BSV with You will work directly under the CSR Committee and will support it to ensure complete compliance to the Regulations. BSV with You will play the following role:

- Be the first point of contact for the implementation partners
- Recommend programs, modality of operations, and monitoring mechanisms
- Ensure availability of resources

6.4 Implementation Partners

- Assisting BSV with You in conceptualizing and implementing CSR programs
- Providing periodic reports and updates to the Company
- Collecting and analyzing data for monitoring and evaluation of programs
- Tracking, measuring, and communicating the impact that the programs have created to the Company

7. Areas Supported by CSR Activities and Proposed Programs

This section details potential causes the Company may support as a part of its CSR activities:

Sr No	Key Areas	Proposed Activities/Projects
1.	Healthcare	<ul style="list-style-type: none"> • Upgradation of medical equipment at charitable

		<ul style="list-style-type: none"> hospitals ● Pediatric health and nutrition ● Nutrition for children and adolescents ● Provision of meals/food for people below poverty line ● Primary healthcare activities - medical camps, provision of essential medicines, etc. ● Supporting activities around child and adolescent mental health ● Capacity building of frontline healthcare functionaries
2.	Education	<ul style="list-style-type: none"> ● Supporting educational needs of differently abled children ● Skill training of differently abled children ● Holistic education programs focused on educational, emotional, and social development ● Awarding scholarships to meritorious students ● Setting up / developing infrastructure of educational institutes
3.	Women's empowerment	<ul style="list-style-type: none"> ● Women's financial literacy ● Women's skilling and vocational training ● Awareness activities around women's health rights
4.	Sports	<ul style="list-style-type: none"> ● Scholarships for athletes ● Training support for grassroot athletes
5.	Others	<ul style="list-style-type: none"> ● Undertaking and supporting disaster relief efforts ● Any other permissible activity under Schedule VII of the Act

CSR initiatives undertaken and supported by the Company are aimed at improving the lives of those belonging to the most underserved section of society. To this end, the Company may undertake programs not explicitly covered under Section 7 of the CSR Policy. All such initiatives will be approved by the CSR Committee in their scheduled meetings.

8. CSR Expenditure

CSR expenditure shall encompass all expenses such as contributions to corpus, funding for projects/programs related to activities approved by the Board on the recommendation of the CSR Committee. It shall not include any expenditure on items that do not fall under the purview of the Act.

The CSR budget shall be calculated in line with the requirements and guidelines of the Regulations. Any budgetary surplus shall not form part of the business profit of the Company.

9. Monitoring and Reporting

Supported programs will submit a progress report to BSV with You in a format and manner that has been agreed upon at the beginning of the funding cycle. BSV with You will review the

reports and engage with the implementing agency, if required, to ensure that the programs are on track. Basic indicators covered will include:

- Program progress - status of planned activities, annual calendar, budgetary expenditure
- Beneficiary details - types of beneficiaries, number of beneficiaries, etc.
- Challenges encountered and actions taken

10. Exclusions

Activities undertaken in the pursuance of normal course of business by the Company shall not be considered as CSR activities. Contributions, direct or indirect, to any political party or religious group will not be considered as CSR activity.

11. Conclusion

CSR for BSV is beyond its own immediate business interests and as such the Company is committed to ensuring the implementation of CSR programs aimed at supporting under resourced communities.